

# TEAMSTERS

## Through the Teamsters Union, Public Employees Win Better Pay and Benefits



As members of the Teamsters Union, public employees can win a comfortable standard of living and job security. The following is a sampling of benefits contained in many labor agreements.

- ▶ Regularly scheduled wage increases
- ▶ Employer-paid family health plans, including major medical benefits
- ▶ Employer-paid family dental plans, including orthodontic coverage
- ▶ Employer-paid optical plans
- ▶ Employer-paid prescription drug plans
- ▶ Pension plans fully funded by employer contributions
- ▶ Paid life insurance coverage
- ▶ Disability benefits
- ▶ Paid holiday and vacations
- ▶ Paid overtime
- ▶ Paid sick leave
- ▶ Paid funeral leave
- ▶ Paid jury duty
- ▶ Uniforms and equipment allowances
- ▶ Tuition reimbursement
- ▶ Longevity pay
- ▶ Leave of absence protections
- ▶ Health and safety protections
- ▶ Improved working conditions
- ▶ Protection from subcontracting, contracting out or privatization
- ▶ Seniority rights
- ▶ Effective grievance procedures



**Teamster Representation Protects the Security, Rights and Dignity of Public Employees.**